



BOARD OF DIRECTORS

2026

NOMINATION PACKAGE
FOR CANDIDATES

WWW.CHURCHBRIDGECU.CA

INTRODUCTION

Thank you for expressing interest in becoming a member of the Churchbridge Credit Union Board of Directors. We seek dynamic, committed, progressive-minded members with a passion for leadership who want to actively contribute to the success of Churchbridge Credit Union. Our Board currently consists of seven members representing both branches – four from the Churchbridge District and three from the Langenburg District.

Inside this candidate guide, you will find information about:

- important dates;
- our Credit Union;
- eligibility requirements;
- expectations of directors; and
- the requirements to apply.

Please take the time to review this guide to determine if running for the Board of Directors is right for you.

In 2026, there are three 3-year terms up for election due to term expiry, one (1) in the Churchbridge District and two (2) in the Langenburg District.

Our Board is committed to governance excellence and building a strong team that is committed to the mission, vision and values of the Credit Union. If you feel that you would be a valued, competent member of our Board, please complete the required nomination form and submit to one of our two branches. Nominations will be accepted from March 4 to March 23, 2026.

For more information, please call 1.306.399.7255.

Sincerely,



Brenda Becker
President of the Board of Directors
Churchbridge Credit Union

ABOUT CHURCHBRIDGE CREDIT UNION

Churchbridge Credit Union is a full service, member owned, two branch financial institution located in East-Central Saskatchewan. Our communities are centered around agriculture and potash mining.

We provide a full range of services including financial, investment, commercial, agricultural and personal loans and mortgages, as well as insurance and wealth management services.

At Churchbridge Credit Union, we believe in putting people first. We are guided by co-operative values and making our communities stronger by investing in what matters right here at home.

Our Purpose

Invest in you.

Our Values

Churchbridge Credit Union is inviting, caring, empowering, knowledgeable, accountable and we are an awesome team!

Current Directors

Brenda Becker, President	Board member since 2016
Howard McCullough, Vice-President	Board member since 2017
Kevin Popp	Board member since 2019
Marilyn Debnam	Board member since 2021
Mike Dirven	Board member since 2023
Janelle Herechuk	Board member since 2023
Cal Swanson	Board member since 2024

WHY WOULD I WANT TO SERVE AS A BOARD MEMBER?

A Common Vision

Saskatchewan credit unions share a common vision of working together to build better communities. As locally owned financial institutions, we take pride in investing in the dreams that help our members and communities succeed. Credit unions have provided financial services to Saskatchewan members for over 80 years. Throughout those years, we have also played a meaningful role in supporting community social programs and economic development initiatives. For us, investing in people goes way beyond business relationships, it's an essential part of who we are. Saskatchewan credit unions recognize that strong communities are the foundation for the quality of life and positive environment Saskatchewan people deserve.

Continuing the Tradition

Meeting the needs of members while living up to our cooperative principles is a challenge that Saskatchewan credit unions meet every day, in large part, thanks to our boards of directors. These boards combine sound financial decision-making with cooperative principles, such as concern for community, to set a course for their credit unions. The elected volunteers who serve on credit union boards make a meaningful difference in their credit unions and their communities. Credit unions operate in a complex and fast-paced industry, providing leadership and representing credit union members within this environment is a challenging undertaking, but the rewards are many. Across the province, credit union directors play an important role in ensuring our members have access to excellent financial services and in building our communities.

Personal Development

Taking a leadership role in your credit union is not only a great way to make a difference in your community, but also an exceptional opportunity to interact with and learn from community supporters like yourself at local, provincial and national events. Comprehensive training is provided through the Credit Union Director Achievement (CUDA) Program and other workshops and seminars. You will acquire new leadership and strategic planning skills, enhance your financial statement analysis abilities and complement your understanding of the roles of board and committee members for any organization. Online training is also available to meet the professional development and training requirements of credit union boards and directors.

COMMITMENTS AND EXPECTATIONS

Attendance at Meetings

- 11 regular monthly board meetings, held the 4th Thursday of the month (2-3 hours each)
- 1-2 committee meetings (1-2 hours each)
- Annual general meeting (2-3 hours)
- Annual planning meeting (1-2 days)
- Other conferences, i.e. national, provincial, etc. (1-5 days)
- Plus the time required for reviewing information prior to meetings.

*The majority of the meetings are held in the evenings.

Churchbridge Credit Union holds annual planning sessions to review and develop our strategic direction to ensure our viability for the future. A position on the Board can be very rewarding and satisfying as you help set policies and direction for the benefit of our members.

Training and Development

Approximately 5 days per year for training and development. Most training is now completed virtually, at your own pace.

Remuneration

Full day meeting, in town or out of town	\$300.00
Evenings or half day	\$150.00
Committee meetings	\$100.00
Delegate full day	\$300.00
Delegate half day	\$150.00
Webinar	\$ 75.00
Delegate travel time	\$ 25.00/hr

Mileage, per diems for meals and incidental expenses also apply to those sessions or meetings that are held away from the office. Education and training are also remunerated at a set rate.

Committees

Much of the work of the Board of Directors is accomplished through committees. Each committee has an assigned function and specializes in that area of the operation, bringing forward its recommendations to the Board of Directors for final decision. Each director is assigned to sit on two or three board committees:

- Executive
- Conduct Review
- Audit and Risk
- Building and Property
- Nominations
- Member Relations

Committee structure and responsibilities are continually reviewed and adapted as the needs of the Credit Union change.

Authority and Responsibility

The Board of Directors is a group of elected members representing different life stages, employment situations, education and social backgrounds. Each director shares a desire to contribute, learn and help Churchbridge Credit Union prosper. While Management is responsible for the day-to-day operations, the Board of Directors has the authority and obligation to protect and enhance the assets of Churchbridge Credit Union. The Board fulfills its role by establishing governing policies, approving certain significant actions and items, shaping the organization's strategic direction and ensuring processes and controls are in place to identify, manage and monitor risks.

Trusteeship Duties

Directors must act honestly and with the utmost good faith for the benefit of the Credit Union. In summary, the trusteeship (fiduciary) duties are to:

- act honestly;
- act in good faith;
- give loyalty;
- exercise authority within the parameters of the position;
- disclose interest;
- avoid breach of confidence.

Duties of Care and Skill

A director is expected to use reasonable care and diligence, or the skills that a rational, prudent person would use in comparable circumstances:

- exercise reasonable care;
- attend meetings;
- keep informed;
- act intelligently;
- avoid reckless or imprudent judgment;
- provide adequate supervision;
- exercise skill and diligence.

Roles

The Board of Directors shall follow the duties and responsibilities as set out in *The Credit Union Act, 1998* and Regulations. A summary is listed below:

- to establish the basic mission, objectives and board policies of the Credit Union;
- to select, employ and monitor performance of the CEO as well as determine his/her responsibilities, duties and compensation;
- to approve the financial structure of the Credit Union, including budgets;
- to ensure the safety of members' assets;
- to maintain good public and member relations;
- to establish and approve the strategic direction of the Credit Union;
- to ensure that a Board of Directors is organized and perpetuated as a sound governing body;
- to review and appraise results of operating activities.

QUALIFICATIONS

Credit union directors come from all walks of life, bringing with them a wide variety of experience, skills, knowledge and viewpoints. That's what makes our system so rich and unique. The following are the eligibility requirements as outlined in section 102 of *The Credit Union Act, 1998*:

- must be 18 years of age or older;
- must be of sound mind and has not been found by any court in Saskatchewan or elsewhere to be of unsound mind;
- must be an individual;
- must be a member of Churchbridge Credit Union except where elected or appointed by investment shareholders, in which case the nominee need not be a member;
- must not be an employee of Churchbridge Credit Union or CUDGC;
- must not have been convicted in the preceding five years of a criminal offence that is punishable by a term of imprisonment of five years or more, or of an offence against this Act;
- must not have a status of bankrupt;
- must not be a professional advisor to Churchbridge Credit Union;
- must not be a member of any class of person that may be prescribed in the regulations.

The following are the eligibility requirements that are over and above those outlined in section 102 of *The Credit Union Act, 1998*. Each nominee or director shall:

- have been a member of Churchbridge Credit Union for a minimum of one year as at the Closing Date for Nominations;
- use Churchbridge Credit Union as his/her Primary Financial Institution;

- not be involved in legal proceedings against Churchbridge Credit Union or any of its affiliates or subsidiaries in the previous year;
- not be a spouse of a person involved in legal proceedings against Churchbridge Credit Union or any of its affiliates or subsidiaries;
- not have any loans or credit in arrears with Churchbridge Credit Union in the previous year or have any judgement registered against them;
- not be an employee of Churchbridge Credit Union within 24 months of the Closing Date for Nominations;
- not be a director or employee of a business selling competitive products or services except as a representative of Churchbridge Credit Union;
- not be a spouse of a Key Management Person of Churchbridge Credit Union.

HOW DO I APPLY?

Procedure for Nomination

Nomination forms are available at either of Churchbridge Credit Union's two branch locations or on the Credit Union's website (<https://www.churchbridgecu.ca/about-us/who-we-are/board-of-directors>). The nominee must obtain three signatures of members to endorse his/her nomination and sign the "Nominee Acceptance". In addition to the nomination form, the nominee is also asked to submit a brief biography and current photo. The Board will have a Nominations Committee to receive nominations. The Board of Directors encourage nominations from members of all walks of life and backgrounds.

Nomination Period

Nominations are to be received during regular business hours at either of Churchbridge Credit Union's two branch locations beginning March 4 and closing March 23, 2026 at 4:00 PM.

Promotion of Nominees

The names of the nominees (if an election is required) will be advertised to the membership at the local branches, on our website, social media and in local newspapers, for sufficient time to allow members to consider their options.

Election Process

Where an election is required, elections will take place during regular business hours at each branch and will be held from April 6 to April 13, 2026.

Announcements

In the case of an acclamation, the successful candidate will be announced at the conclusion of the nomination period. Where elections are required, the results will be held in confidence and released by the Nominations Committee at the Annual General Meeting scheduled for 5:30 PM on Monday April 20, 2026 at the Churchbridge Community Hall.



BOARD OF DIRECTORS NOMINATION PAPER

We, the undersigned members of Churchbridge Credit Union, hereby nominate _____ as a candidate in the election for a member of the Churchbridge Credit Union Board of Directors, now about to be held.

- 1) _____
Signature _____
Print Name
- 2) _____
Signature _____
Print Name
- 3) _____
Signature _____
Print Name

NOMINEE ACCEPTANCE

I, the said _____ named in the foregoing nomination, hereby state I meet all of the qualifications of a director and accept the nomination.

I understand Churchbridge Credit Union may collect such additional information about me as may be necessary to review and verify the information contained on this nomination form from outside sources (i.e. credit checks, criminal record checks or credit bureau reports).

Dated this _____ day of _____, 2026.

Signature of Witness

Signature of Candidate

Biography

Together with your nomination paper, please submit a brief biography and current photograph. This information will be shared with our members to help them choose a director. This information can be emailed to ssawchuk@churchbridgecu.ca.

Qualifications of a Director

Persons nominated to serve on the Board will be made aware of the eligibility requirements prior to accepting the nomination, and every nominee for the position of director must confirm in writing to the Board that they are eligible to be a director pursuant to Credit Union policy.

Subject to *The Credit Union Act, 1998*, Standards of Sound Business Practice and bylaws of Churchbridge Credit Union, an individual nominated will meet the following eligibility requirements:

- must be an individual, 18 years of age or older and have capacity;
- must not be an undischarged bankrupt;
- must be, and remain eligible for fidelity bonding;
- must not have been convicted of a criminal offence related to theft, fraud or breach of trust for which he or she has not been pardoned;
- must not have been convicted of an indictable offence pursuant to the *Criminal Code* within the last five years, other than a criminal offence mentioned above;
- must not have been convicted of an offence under *The Credit Union Act, 1998* and sentenced to a term of imprisonment within the last five years; or if not within the five years and the individual was not sentenced to imprisonment; or it has been more than five years since the completion of any term of imprisonment imposed as a result of a conviction for an offence under *The Credit Union Act, 1998*;
- must have been a member of Churchbridge Credit Union for a minimum of one year as at the Closing Date for Nominations;
- must use Churchbridge Credit Union as his/her Primary Financial Institution;
- must not be involved in legal proceedings against Churchbridge Credit Union or any of its affiliates or subsidiaries in the previous year;
- must not be a spouse of a person involved in legal proceedings against Churchbridge Credit Union or any of its affiliates or subsidiaries;
- must not have any loans or credit in arrears with Churchbridge Credit Union or any other financial institution in the previous year or have any judgement registered against them;
- must not be an employee of Churchbridge Credit Union within 24 months of the Closing Date for Nominations;
- must not be a director or employee of a business selling competitive products or services except as a representative of Churchbridge Credit Union;
- must not be a spouse of a Key Management Person of Churchbridge Credit Union.

DEADLINE FOR SUBMISSION IS MONDAY MARCH 23, 2026 @ 4:00 PM